

Notice of Changes in Board Members and Officers**1. Changes in Board Members and Officers as of April 1, 2025**

(1) New Advisor

Name	New position	Current position
FUKUDA Kazuhisa	Advisor	Representative Director and Executive Vice President of Nippon Steel Corporation.

2. Changes in Officers as of late June, 2025

Note: It will be officially resolved at the meeting of the Board of Directors to take place immediately after the Annual Meeting of Shareholders to be held in late June 2025. (The current title shows as of April 1, 2025.)

(1) Changes in the delegation of office

Name	New title(planned)	Current title
MIYAMOTO Katsuhiro	Director and Senior Advisor, Member of the Board	Representative Director and President

(2) Appointment of new Director, Member of the Board

Name	New title(planned)	Current title
FUKUDA Kazuhisa	Representative Director and President	Advisor
KURACHI Mikio	Director, Member of the Board and Executive Officer In charge of the Production Planning &Administration Department, Production Technology Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, Tube Manufacturing Department and matters related to cooperation with the Nippon Steel Group.	Executive Officer In charge of the Production Planning &Administration Department, Production Technology Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, Tube Manufacturing Department and matters related to cooperation with the Nippon Steel Group.

(3) Retirement of Director, Member of the Board

Name	New title(planned)	Current title
OMAE Kozo	Advisor	Director, Member of the Board Advisor to the President

END

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(Reference 1)

Brief Personal History of New Directors

Name (date of birth)	Brief personal history
FUKUDA Kazuhisa (December 8,1960)	April 1986 Joined Nippon Steel Corporation (NSC) April 2015 Executive Officer, Director of Safety Promotion Department of NSC April 2017 Executive Officer, Head of Hirohata works of NSC June 2017 Outside Audit of Sanyo Special Steel April 2018 Managing Executive Officer, Head of Hirohata works of NSC April 2020 Managing Executive Officer, Head of Setouchi works of NSC April 2021 Executive Vice President, Head of Setouchi works of NSC April 2022 Executive Vice President, Head of Research and Development of NSC June 2023 Representative Director and Executive Vice President, Head of Research and Development of NSC (current position)
KURACHI Mikio (August 30,1967)	April 1993 Joined Nippon Steel Corporation (NSC) October 2012 Head of Soldering Technology Department, Bar & Wire Rod Soldering Division ,Muroran Works, Bar & Wire Division of NSC April 2013 Director, Production Technology Department, Manufacturing Technology Division ,Muroran Works, Bar & Wire Division of NSC April 2018 Director, Human Resource Development Department, Human Resource Management Division of NSC July 2019 Director, Bar & Wire Consolidation Department,Muroran Works, Bar & Wire Division of NSC April 2022 Deputy Director, North Nippon Works (Muroran Area) of NSC April 2023 Executive Councilor Deputy Director, North Nippon Works (Muroran Area) of NSC (current position)

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(Reference 2)

Expected Management Structure as of late June 2025

Titles	Name	Division of business responsibilities and delegation of office
Representative Director and President	*FUKUDA Kazuhisa	Presides overall management. Serves as Leader of DX Project Team.
Director, Member of the Board and Managing Executive Officer	OI Shigehiro	Supervises the Safety & Disaster Prevention Department, Production Planning & Administration Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, and Tube Manufacturing Department. In charge of the Environmental Management & Carbon Neutrality Promotion Department, and Slag Products Manufacturing & Sales Office. Serves as Deputy Leader of DX Project Team.
	YANAGIMOTO Katsu	Supervises the Quality Assurance Department. In charge of the Metal Powder Manufacturing & Sales Division, Research & Development Center, and Technical Planning & Administration Department.
	YATSUNAMI Takashi	Supervises the Human Resources Planning Department. In charge of the Corporate Planning Department, Accounting & Finance Department, Personnel & Labor Relations Department, General Administration Department and Procurement Department. Serves as Deputy Leader of DX Project Team.
Director, Member of the Board and Executive Officer	HORI Yoshiro	Supervises the Hiroshima Branch, Kyushu Sales Office and Formed & Fabricated Products Division. In charge of the Sales Planning & Administration Department, Sales Department for Bearings, Sales Department for Automobiles & Industrial Machinery, Special Products Sales Department, Overseas Marketing Department, Osaka Branch, Nagoya branch. Serves as General Manager, Head of Tokyo Regional Office.
	KURACHI Mikio	In charge of the Production Planning & Administration Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, Tube Manufacturing Department and matters related to cooperation with the Nippon Steel Group.
Director and Senior Advisor, Member of the Board	MIYAMOTO Katsuhiko	
Independent External Director, Member of the Board	*FUJIWARA Kayo	
	*TOIDE Iwao	
Director, Member of the Board	SONODA Hiroto	
Director, Member of the Board and Senior Audit & Supervisory Committee Member	NAGANO Kazuhiko	
Independent External Director, Member of the Board and Audit & Supervisory Committee Member	*YOGI Hiroshi	
	*MIYAGUCHI Aki	

Note: Asterisk (*) indicate Member of the Nomination & Compensation Advisory Committee

Titles	Name	Division of business responsibilities and delegation of office
Executive Officer	AOTA Hidetoshi	Representative Director and President of Yohkoh Bussan Co., Ltd.
	OGURA Tomohiko	In charge of the Hiroshima Branch, Kyushu Sales Office and Formed & Fabricated Products Division. Serves as General Manager, Head of Osaka Branch.
	SHIMIZU Katsuhisa	In charge of the Safety & Disaster Prevention Department, Environmental Management & Carbon Neutrality Promotion Department and Slag Products Manufacturing & Sales Office. Serves as Plant Manager, Safety and Health Manager, and Disaster Prevention Manager.
	OUCHI Hiroaki	In charge of the Quality Assurance Department. Serves as General Manager, Head of Technical Planning & Administration Department and Process Innovation Working Group Leader of DX Project Team
	TACHIBANA Yoshitaka	In charge of the Human Resources Planning Department. Serves as General Manager, Head of Personnel & Labor Relations Department.
	SUDA Atsuko	In charge of the Computer Systems Planning Office and Internal Control & Audit Department.
	KOMATSU Takashi	Serves as General Manager, Head of Formed & Fabricated Products Division.
	NISHIMURA Nobuki	Serves as General Manager, Head of Tube Manufacturing Department.
	SUZUKI Hirokazu	EXECUTIVE DIRECTOR of Sanyo Special Steel Manufacturing India Pvt. Ltd.

Executive Councilor	YAMAMOTO Masatoshi	Serves as General Manager, Head of Metal Powder Manufacturing & Sales Division.
	SUGANO Shinichi	Serves as General Manager, Head of General Administration Department, and Improve Efficiency Working Group Leader of DX Project Team.
	NAKAHORI Hideki	Serves as General Manager, Head of Sales Department for Automobiles & Industrial Machinery.
	HASEGAWA Tetsuya	Serves as General Manager, Head of Bar & Wire Manufacturing Department.
	MATSUSHITA Munehiro	Serves as General Manager, Head of Environmental Management & Carbon Neutrality Promotion Department
	ADACHI Eriko	Serves as General Manager, Head of Human Resources Planning Department.
	MISHIMA Kazuya	CHIEF OPERATING OFFICER of Sanyo Special Steel Manufacturing India Pvt. Ltd.
	MISAKI Hiroya	Serves as General Manager, Head of Sales Planning & Administration Department, and Process Reform Working Group Leader of DX Project Team.
	KANETSUKA Noriaki	Serves as Deputy General Manager of Tokyo Regional Office and Special Products Sales Department.
	NISHIKAWA Shun-ichiro	Serves as General Manager, Head of Quality Assurance Department.
	SUGIMOTO Shin-ichiro	Serves as General Manager, Head of Steelmaking Department.

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