

**Notice of Changes in Board Members and Officers****1. Changes in Board Members and Officers as of April 1, 2026**

Name	New position	Current position
YATSUNAMI Takashi	<b>Director, Member of the Board and Managing Executive Officer</b> Supervises the <a href="#">Information Systems Department</a> , <a href="#">Personnel &amp; Labor Relations Department</a> , Human Resources Planning Department, and Internal Control & Audit Department. In charge of the Corporate Planning Department, Accounting & Finance Department, General Administration Department and Procurement Department.	<b>Director, Member of the Board and Managing Executive Officer</b> Supervises the <a href="#">Computer Systems Planning Office</a> , Human Resources Planning Department, and Internal Control & Audit Department. In charge of the Corporate Planning Department, Accounting & Finance Department, <a href="#">Personnel &amp; Labor Relations Department</a> , General Administration Department and Procurement Department.
HORI Yoshiro	<b>Director, Member of the Board and Executive Officer</b> Supervises the <a href="#">Sales Planning &amp; Administration Department</a> , Hiroshima Branch and Kyushu Sales Office. In charge of the Sales Department for Bearings, Sales Department for Automobiles & Industrial Machinery, Special Products Sales Department, Overseas Marketing Department, Osaka Branch, Nagoya branch and <a href="#">Formed &amp; Fabricated Products Division</a> . Serves as General Manager, Head of Tokyo Regional Office.	<b>Director, Member of the Board and Executive Officer</b> Supervises the Hiroshima Branch, Kyushu Sales Office and <a href="#">Formed &amp; Fabricated Products Division</a> . In charge of <a href="#">the Sales Planning &amp; Administration Department</a> , Sales Department for Bearings, Sales Department for Automobiles & Industrial Machinery, Special Products Sales Department, Overseas Marketing Department, Osaka Branch and Nagoya branch. Serves as General Manager, Head of Tokyo Regional Office.

Name	New position	Current position
OGURA Tomohiko	<b>Executive Officer</b> <a href="#">EXECUTIVE DIRECTOR of Sanyo Special Steel Manufacturing India Pvt. Ltd.</a>	<b>Executive Officer</b> In charge of <a href="#">the Hiroshima Branch, Kyushu Sales Office and Formed &amp; Fabricated Products Division</a> . <a href="#">Serves as General Manager, Head of Osaka Branch.</a>
TACHIBANA Yoshitaka	<b>Executive Officer</b> In charge of <a href="#">the Hiroshima Branch and Kyushu Sales Office</a> . <a href="#">Serves as General Manager, Head of Osaka Branch.</a>	<b>Executive Officer</b> In charge of <a href="#">the Human Resources Planning Department</a> . <a href="#">Serves as General Manager, Head of Personnel &amp; Labor Relations Department.</a>
SUDA Atsuko	<b>Executive Officer</b> In charge of the <a href="#">Information Systems Department</a> and Internal Control & Audit Department.	<b>Executive Officer</b> In charge of the <a href="#">Computer Systems Planning Office</a> and Internal Control & Audit Department.
SUZUKI Hirokazu	<b>Executive Officer</b> <a href="#">In charge of the Sales Planning &amp; Administration Department.</a>	<b>Executive Officer</b> <a href="#">EXECUTIVE DIRECTOR of Sanyo Special Steel Manufacturing India Pvt. Ltd.</a>
* <sup>1</sup> MISAKI Hiroya	<b>Executive Officer</b> In charge of the <a href="#">Personnel &amp; Labor Relations Department and Human Resources Planning Department</a> . <a href="#">Serves as General Manager, Head of General Administration Department</a>	<b>Executive Councilor</b> <a href="#">Serves as General Manager, Head of Sales Planning &amp; Administration Department.</a>
* <sup>1</sup> SUGIMOTO Shin-ichiro	<b>Executive Officer</b> <a href="#">Serves as General Manager, Corporate Planning Department.</a>	<b>Executive Councilor</b> <a href="#">Serves as General Manager, Head of Steelmaking Department.</a>

\*1: new Executive Officer

Name	New position	Current position
HASEGAWA Tetsuya	Executive Councilor <u>CHIEF OPERATING OFFICER of Sanvo Special Steel Manufacturing India Pvt. Ltd.</u>	Executive Councilor <u>Serves as General Manager, Head of Bar &amp; Wire Manufacturing Department.</u>
ADACHI Eriko	Executive Councilor <u>Serves as General Manager, Head of Personnel &amp; Labor Relations Department.</u>	Executive Councilor <u>Serves as General Manager, Head of Human Resources Planning Department.</u>
MISHIMA Kazuya	Executive Councilor <u>Serves as General Manager, Head of Steelmaking Department.</u>	Executive Councilor <u>CHIEF OPERATING OFFICER of Sanvo Special Steel Manufacturing India Pvt. Ltd.</u>
*2NAKAMA Kazuo	<u>Executive Councilor</u> <u>Serves as General Manager, Head of Research &amp; Development Center</u>	
*2AIKAWA Yoshikazu	<u>Executive Councilor</u> <u>Serves as Deputy General Manager, Metal Powder Manufacturing &amp; Sales Division and Head of Metal Powder Technology Department.</u>	
*2NAKATA Yukihiko	<u>Executive Councilor</u> <u>Serves as General Manager, Head of the Procurement Department.</u>	
*2KARIYA Tetsuro	<u>Executive Councilor</u> <u>Serves as General Manager, Head of the Corporate Planning Department.</u>	

\*2: new Executive Councilor

## 2. Retiring Executive Officer as of April 1, 2026

Name	New position	Current position
AOTA Hidetoshi	Representative Director and President of Yohkoh Bussan Co., Ltd.	<u>Executive Officer</u> Representative Director and President of Yohkoh Bussan Co., Ltd.

## 3. Retiring Executive Councilor as of April 1, 2026

Name	New position	Current position
SUGANO Shinichi	<u>Senior Director, Member of the Board of Santoku Kogyo Co., Ltd.</u>	<u>Executive Councilor</u> <u>Serves as General Manager, Head of General Administration Department.</u>

END

Please note that the official text of this document has been prepared in Japanese. To the extent there is any discrepancy between the English translation and original Japanese version, please refer to the Japanese version.

## (Reference1)

## Management Structure as of April 1, 2026

Titles	Name	Division of business responsibilities and delegation of office
Representative Director and President	*FUKUDA Kazuhisa	Presides overall management.
Director, Member of the Board and Managing Executive Officer	OI Shigehiro	Supervises the Safety & Disaster Prevention Department, Environmental Management & Carbon Neutrality Promotion Department, Slag Products Manufacturing & Sales Office, Production Planning & Administration Department, Production Technology Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department and Tube Manufacturing Department.
	YANAGIMOTO Katsu	Supervises the Quality Assurance Department. In charge of the Metal Powder Manufacturing & Sales Division, Research & Development Center, and Technical Planning & Administration Department.
	YATSUNAMI Takashi	Supervises the <u>Information Systems Department</u> , Personnel & Labor Relations Department, Human Resources Planning Department and Internal Control & Audit Department. In charge of the Corporate Planning Department, Accounting & Finance Department, General Administration Department and Procurement Department.
Director, Member of the Board and Executive Officer	HORI Yoshiro	Supervises the Sales Planning & Administration Department, Hiroshima Branch and Kyushu Sales Office. In charge of the Sales Department for Bearings, Sales Department for Automobiles & Industrial Machinery, Special Products Sales Department, Overseas Marketing Department, Osaka Branch, Nagoya branch and Formed & Fabricated Products Division. Serves as General Manager, Head of Tokyo Regional Office.
	KURACHI Mikio	In charge of the Production Planning & Administration Department, Production Technology Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department, Tube Manufacturing Department and matters related to cooperation with the Nippon Steel Group.
Independent External Director, Member of the Board	*FUJIWARA Kayo	
	*TOIDE Iwao	
Director, Member of the Board	SONODA Hiroto	
Director, Member of the Board and Senior Audit & Supervisory Committee Member	NAGANO Kazuhiko	
Independent External Director, Member of the Board and Audit & Supervisory Committee Member	*YOGI Hiroshi	
	*MIYAGUCHI Aki	

Note: Asterisk (\*) indicate Member of the Nomination & Compensation Advisory Committee

Titles	Name	Division of business responsibilities and delegation of office
Executive Officer	OGURA Tomohiko	EXECUTIVE DIRECTOR of Sanyo Special Steel Manufacturing India Pvt. Ltd.
	SHIMIZU Katsuhisa	In charge of the Safety & Disaster Prevention Department, Environmental Management & Carbon Neutrality Promotion Department and Slag Products Manufacturing & Sales Office. Serves as Plant Manager, Safety and Health Manager, and Disaster Prevention Manager.
	OUCHI Hiroaki	In charge of the Quality Assurance Department. Serves as General Manager, Head of Technical Planning & Administration Department.
	TACHIBANA Yoshitaka	In charge of the Hiroshima Branch and Kyushu Sales Office. Serves as General Manager, Head of Osaka Branch.
	SUDA Atsuko	In charge of the Information Systems Department and Internal Control & Audit Department.
	KOMATSU Takashi	Serves as General Manager, Head of Formed & Fabricated Products Division.
	NISHIMURA Nobuki	Serves as General Manager, Head of Production Planning & Administration Department.
	SUZUKI Hirokazu	In charge of the Sales Planning & Administration Department,
	MISAKI Hiroya	In charge of the Personnel & Labor Relations Department and Human Resources Planning Department. Serves as General Manager, Head of General Administration Department.
	SUGIMOTO Shin-ichiro	Serves as General Manager, Corporate Planning Department.
Executive Councilor	YAMAMOTO Masatoshi	Serves as General Manager, Head of Metal Powder Manufacturing & Sales Division.
	NAKAHORI Hideki	Serves as General Manager, Head of Sales Department for Automobiles & Industrial Machinery.
	HASEGAWA Tetsuya	CHIEF OPERATING OFFICER of Sanyo Special Steel Manufacturing India Pvt. Ltd.
	MATSUSHITA Munehiro	Serves as General Manager, Head of Environmental Management & Carbon Neutrality Promotion Department
	ADACHI Eriko	Serves as General Manager, Head of Personnel & Labor Relations Department.
	MISHIMA Kazuya	Serves as General Manager, Head of Steelmaking Department.
	KANETSUKA Noriaki	Serves as Deputy General Manager of Tokyo Regional Office and Special Products Sales Department.
	NISHIKAWA Shun-ichiro	Serves as General Manager, Head of Quality Assurance Department.
	NAKAMA Kazuo	Serves as General Manager, Head of Research & Development Center
	AIKAWA Yoshikazu	Serves as Deputy General Manager, Metal Powder Manufacturing & Sales Division and Head of Metal Powder Technology Department.
	NAKATA Yukihiko	Serves as General Manager, Head of the Procurement Department.
	KARIYA Tetsuro	Serves as General Manager, Head of the Corporate Planning Department.

END

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## 2. Changes in Officers as of June 26, 2026

Note: The current position shows as of April 1, 2026.

Name	New title(planned)	Current position
SUGIMOTO Shin-ichiro	Executive Officer <u>EXECUTIVE VICE PRESIDENT of Ovako Group AB</u>	Executive Officer <u>Serves as General Manager, Corporate Planning Department.</u>
OMAE Kozo	<u>Auditor</u>	<u>Advisor</u>
* <sup>5</sup> MIYAMOTO Katsuhiko	<u>Advisor</u>	<u>Director and Senior Advisor, Member of the Board</u>
* <sup>5</sup> FUJIWARA Kayo	—	<u>Independent External Director, Member of the Board</u>
* <sup>3</sup> TOIDE Iwao	—	<u>Independent External Director, Member of the Board</u>
* <sup>4</sup> MIYAGUCHI Aki	—	<u>Independent External Director, Member of the Board and Audit &amp; Supervisory Committee Member</u>
NAGANO Kazuhiko	—	<u>Director, Member of the Board and Senior Audit &amp; Supervisory Committee Member</u>
YOGI Hiroshi	—	<u>Independent External Director, Member of the Board and Audit &amp; Supervisory Committee Member</u>
MIYAGUCHI Aki	—	<u>Independent External Director, Member of the Board and Audit &amp; Supervisory Committee Member</u>

\*<sup>5</sup>: MIYAMOTO Katsuhiko will retire from their positions as Director and Senior Adviser, Member of the Board as of June 26, 2026.

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**(Reference2)****Management Structure as of June 26, 2026**

Titles	Name	Division of business responsibilities and delegation of office
Representative Director and President	*FUKUDA Kazuhisa	Presides overall management.
Director, Member of the Board and Managing Executive Officer	OI Shigehiro	Supervises the Safety & Disaster Prevention Department, Environmental Management & Carbon Neutrality Promotion Department, Slag Products Manufacturing & Sales Office, Production Planning & Administration Department, Production Technology Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department and Tube Manufacturing Department.
	YANAGIMOTO Katsu	Supervises the Quality Assurance Department. In charge of the Metal Powder Manufacturing & Sales Division, Research & Development Center, and Technical Planning & Administration Department.
	YATSUNAMI Takashi	Supervises the Information Systems Department, Personnel & Labor Relations Department, Human Resources Planning Department and Internal Control & Audit Department. In charge of the Corporate Planning Department, Accounting & Finance Department, General Administration Department and Procurement Department.
Director, Member of the Board and Executive Officer	HORI Yoshiro	Supervises the Sales Planning & Administration Department, Hiroshima Branch and Kyushu Sales Office. In charge of the Sales Department for Bearings, Sales Department for Automobiles & Industrial Machinery, Special Products Sales Department, Overseas Marketing Department, Osaka Branch, Nagoya branch and Formed & Fabricated Products Division. Serves as General Manager, Head of Tokyo Regional Office.
	KURACHI Mikio	In charge of the Production Planning & Administration Department, Production Technology Department, Industrial Engineering Office, Equipment Department, Steelmaking Department, Bar & Wire Manufacturing Department and Tube Manufacturing Department and matters related to cooperation with the Nippon Steel Group.
Director, Member of the Board	SONODA Hiroto	
Auditor	OMAE Kozo	
Advisor	MIYAMOTO Katsuhiko	

Titles	Name	Division of business responsibilities and delegation of office
Executive Officer	OGURA Tomohiko	EXECUTIVE DIRECTOR of Sanyo Special Steel Manufacturing India Pvt. Ltd.
	SHIMIZU Katsuhisa	In charge of the Safety & Disaster Prevention Department, Environmental Management & Carbon Neutrality Promotion Department and Slag Products Manufacturing & Sales Office. Serves as Plant Manager, Safety and Health Manager and Disaster Prevention Manager.
	OUCHI Hiroaki	In charge of the Quality Assurance Department. Serves as General Manager, Head of Technical Planning & Administration Department.
	TACHIBANA Yoshitaka	In charge of the Hiroshima Branch and Kyushu Sales Office. Serves as General Manager, Head of Osaka Branch.
	SUDA Atsuko	In charge of the Information Systems Department and Internal Control & Audit Department.
	KOMATSU Takashi	Serves as General Manager, Head of Formed & Fabricated Products Division.
	NISHIMURA Nobuki	Serves as General Manager, Head of Production Planning & Administration Department.
	SUZUKI Hirokazu	In charge of the Sales Planning & Administration Department,
	MISAKI Hiroya	In charge of the Personnel & Labor Relations Department and Human Resources Planning Department. Serves as General Manager, Head of General Administration Department.
	SUGIMOTO Shin-ichiro	EXECUTIVE VICE PRESIDENT of Ovako Group AB
Executive Councilor	YAMAMOTO Masatoshi	Serves as General Manager, Head of Metal Powder Manufacturing & Sales Division.
	NAKAHORI Hideki	Serves as General Manager, Head of Sales Department for Automobiles & Industrial Machinery.
	HASEGAWA Tetsuya	CHIEF OPERATING OFFICER of Sanyo Special Steel Manufacturing India Pvt. Ltd.
	MATSUSHITA Munehiro	Serves as General Manager, Head of Environmental Management & Carbon Neutrality Promotion Department
	ADACHI Eriko	Serves as General Manager, Head of Personnel & Labor Relations Department.
	MISHIMA Kazuya	Serves as General Manager, Head of Steelmaking Department.
	KANETSUKA Noriaki	Serves as Deputy General Manager of Tokyo Regional Office and Special Products Sales Department.
	NISHIKAWA Shun-ichiro	Serves as General Manager, Head of Quality Assurance Department.
	NAKAMA Kazuo	Serves as General Manager, Head of Research & Development Center
	AIKAWA Yoshikazu	Serves as Deputy General Manager, Metal Powder Manufacturing & Sales Division and Head of Metal Powder Technology Department.
	NAKATA Yukihiko	Serves as General Manager, Head of the Procurement Department.
	KARIYA Tetsuro	Serves as General Manager, Head of the Corporate Planning Department.

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